

Tanzania



Enhancing Employability through Vocational Training (EEVT)

a project by VETA, VSO and BG Tanzania
June 2012 – May 2015



BG TANZANIA



The EEVT (Enhancing Employability through Vocational Training) Project is implemented by the Vocational Education Training Authority (VETA) and the international development organization VSO, in partnership with BG Tanzania. The EEVT project aims at improving the employability of young people in the regions of Mtwara and Lindi in Southern Tanzania, with a focus on the growing demand for skilled labour in the gas industry and related services. Over 2 years, VETA teachers and their students will be trained by tutors from VSO. In the long run, VETA will be capable of producing a steady stream of qualified craftsmen and teachers.

Why? – Need for vocational training skills in Mtwara and Lindi Region

Due to the increase in exploration activities by the various gas companies in the area, the demand for skilled labour is growing. While the number of employees required for the gas operations directly is limited, the trickledown effect on the employment supply chain in the region is expected to be significant.

What? – Main Objectives of the EEVT Project

VETA South East Zone is raising standards for craftsmanship skills in line with internationally recognized levels in six specialist areas (food preparation, plumbing, welding, carpentry, motor vehicle, electrical installation), and generic skills, including English language, Health & Safety, Maintenance and Entrepreneurship. VETA teachers in Mtwara and Lindi are being trained to teach students in accordance with international standards. The support for the teachers is twofold: day-to-day training of skills by VSO tutors, and improvement of qualifications through several trainings by City & Guilds (C&G).

Over 2 years, experienced volunteer vocational tutors from VSO are shadowing the VETA teachers in Mtwara and Lindi and coaching them daily on a one-on-one basis. The international vocational training Institution City & Guilds is providing trainings for the VETA teachers in Teaching Skills, Health & Safety, and in their respective specialist fields; and the teachers will do exams to obtain City & Guilds certificates. In addition, British Council has conducted a one month intensive training to improve the standard of English for all 24 VETA Mtwara teachers. The VSO tutors, together with the VETA teachers and assisted by City & Guilds, are making the necessary improvements in the respective workshops towards international standards.

A critical part of the programme is to develop strong industry links, to expose students and teachers to the industry as part of their training, and to facilitate access to employment upon graduation. BG Tanzania provides the obvious link to the gas industry supply chain, advising on industry requirements, and facilitating access to apprenticeships, visits to associated facilities, and industry information. Further linkages will be developed with local industry over the course of the programme.



Beneficiaries

In the short term, the project is expected to reach the following direct beneficiaries:

- 24 VETA teachers through receipt of daily support on the job by VSO tutors
- 11 VETA teachers through receipt of several City & Guilds trainings and exams to obtain City & Guilds certificates
- 620 VETA students expected to benefit from an improved education environment, the presence of VSO tutors, and certified VETA teachers
- 280 VETA students to access employment after graduation.

In the long run, the accredited VETA teachers will cascade their skills to in-coming VETA staff, enabling VETA South East Zone to produce a steady stream of qualified craftsmen and teachers. This way, VETA is creating mutual benefits for the local community of Mtwara and for the industry.

Areas covered

- Six specialty trades:
- Food Preparation
 - Plumbing & Pipe Fitting
 - Welding & Fabrication
 - Carpentry & Joinery
 - Motor Vehicle Mechanics
 - Electrical Installation

Plus generic skills, including English language, Health & Safety, Maintenance and Entrepreneurship.

Main partners

- The project covers VETA South East Zone, with branches in Mtwara and Lindi.
- VSO manages the project and brings in tutors to coach the teachers and to improve the selected workshops.
- BG Tanzania acts as funder, adviser and link with the gas industry.

- City & Guilds assists the project towards international certifications.
- British Council provided English training international certifications.

Timeframe

- 18th June to 16th July 2012: English training by the British Council
- October 2012: Arrival of the VSO tutors
- November 2012: Launch of the EEVT Project (guest of honour: Vice-President of Tanzania)
- 2013: Expansion of the project to VETA Lindi
- January 2013 – December 2014: Two school years of teacher trainings and workshop improvements
- End of 2014: International accreditation for VETA South East Zone by City & Guilds





The EEVT project is part of the larger VSO Secure Livelihoods Program, which has the following objectives:

- Vocational training institutes raise their standards in line with internationally recognized levels and the needs of the market.
- Small holder farmers have access to productive resources (land, microfinance), appropriate technology (irrigation, seeds), good agriculture practices and market linkages.
- The business environment is more conducive for private sector development, in particular SMEs.



For more information about the project, please contact:

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